

Step 5:

CPD



The new systems that you introduce are reliant on your staff having a good understanding of typical development in young children. There are various guidance documents available (the new DM and Bto5 being options) but these are not enough. Regular discussions and focused ‘training’ should be taking place where typical development is debated and discussed.

It would be a good idea to invest in copies of a well-respected book on child development (e.g. Fourth Edition of From Birth to Five Years by Mary Sheridan). Give time for your staff to read sections of the book and talk about how it relates to children in your setting.

[Siren Films](#) are a provider of some excellent child development content, with hundreds of videos that would be excellent discussion starters. It might be as simple as watching one video a week as a team and reflecting on your own practice.

